

THE AFFORDABLE CARE ACT'S IMPACT ON HEALTH CARE WORKFORCE DEMANDS

THURSDAY, MARCH 19TH | 8:30AM -10:30AM

REGISTRATION WILL BEGIN at 8:00AM



USC HEALTH SCIENCES CAMPUS

Harlyne J. Norris Research Tower, Lower Ground Level Room 503/4
Los Angeles, CA 90033

Join us for an interactive dialogue about how health care reform, Biotechnology Corridor and other industry forces are impacting the East L.A. area's health care workforce. The Worker Education & Resource Center was selected by the Los Angeles County Workforce Investment Board to obtain input on how the Affordable Care Act and other industry trends are impacting available jobs and training needs.

**WE NEED YOUR INSIGHT AND INPUT ON THIS IMPORTANT TOPIC.
JOIN US TO LEARN ABOUT AND PARTICIPATE IN:**

THE COUNTY WORKFORCE INVESTMENT BOARD WHICH PROVIDES INDIVIDUALS AND EMPLOYERS WITH JOB TRAINING, EDUCATION, AND EMPLOYMENT SERVICES

A DRAFT REPORT ON THE HEALTH CARE MARKET AND OUTLOOK, NEW CARE DELIVERY MODELS, HIGH GROWTH OCCUPATIONS, AND EXISTING EDUCATION PROGRAMS

A DISCUSSION WITH HEALTH CARE AND BIOTECHNOLOGY EMPLOYERS AND EDUCATORS ON CURRENT AND ANTICIPATED SKILL SET NEEDS

RSVP OR QUESTIONS: MIREYA MACIAS AT MMACIAS@HCWDP.ORG OR (213) 481-5967



worker education & resource center inc

USC Civic Engagement

Promoting Job Opportunities in Health and Biotechnology around USC's Health Sciences Campus

Through a partnership between the Worker Education and Resource Center (WERC) and USC HSC Community Partnerships in Civic Engagement, large health care, education and training organizations were convened on Thursday March 19th, in the Harlyne Norris Research Tower which currently houses USC's biomedical research laboratories. The goal of this convening was to discuss entry level jobs created as a result of the Affordable Care Act and the potential of new jobs in the proposed biotechnology corridor also on the Eastside. The core of the discussion included the types of changes required by business, education and economic development sectors to attempt to align to meet the demand for these jobs.

WERC presented comprehensive data on the job market and demand and asked all the difficult questions in terms of meeting this demand. Representatives from the Community Clinic Association of Los Angeles County have reported a gap between the training available to prospective health care workers, such as medical assistants (MAs) and licensed vocational nurses (LVNs), and the actual level of hard and soft skills required to perform these jobs successfully; many new graduates are not job-ready. Failure to provide quality care can result in the loss of patients and the revenue they bring, as clinics compete with larger providers. Although clinics may offer good opportunities for MAs and LVNs to learn on the job through apprenticeships, they are unable to reimburse for their services, further resulting in loss. AltaMed located on the Eastside is the only clinic that offers a pathway for employees to do on-the-job training and obtain education. USC HSC Community Partnerships discussed the local assets to support the creation of such a pipeline for both health and biotechnology jobs and the need to engage the various sectors locally.

Seasoned health care workers also require new training in the transition to new models of service delivery, particularly in using electronic health records and implementing a team-based, patient-centered approach to care. 2-year colleges, such as LA Trade Tech and East Los Angeles College, administer assessments to students to help them determine which career path to pursue. Many students are otherwise unaware of the different types of jobs available in the health care sector.

There was also a discussion led by USC HSC Community Partnerships around creating a pathway for the new entry level biotechnology jobs as a result of the proposed "corridor" and ideas on how this can be achieved through effective partnerships and engagement of local stakeholders.

This event will be followed up with a comprehensive report created by WERC. We hope to follow up with another such event to create stronger collaborations among the participating organizations and map out a local strategy.

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